

IO2 B – Guidelines for VET trainers Operative Tools

Teacher's WBL Evaluation Form

-GENERAL INFORMATION-	
Teacher's name:	
Student's name:	
VET School Name:	
Company Name:	
Type of company:	
Type of WBL program:	
Name and Job description of student:	
Duration of WBL program:	

How would you rate the overall WBL experience?				
1 = Poor	2 = Fair	3 = Average	4 = Good	5 = Excellent
Please explain why:				

How would you rate the support provided from the company during the WBL program?				
1 = Poor	2 = Fair	3 = Average	4 = Good	5 = Excellent
Please explain why:				

How would you rate the communication and collaboration with the mentor/employer?				
1 = Poor	2 = Fair	3 = Average	4 = Good	5 = Excellent
Please explain why:				

-EVALUATION OF STUDENT'S TRAINING-
Please list the WBL learning objectives as specified in the Learning Agreement and, for each learning outcome, mark

the box in the rating scale that most closely corresponds to your assessment of the degree to which you believe that the student succeed in achieving during the WBL program. Feel free to offer comments and suggestions for changes and improvements in the spaces provided.

1 = Very unsuccessful	2 = Unsuccessful	3 = Neither unsuccessful nor successful	4 = Successful	5 = Very successful
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Learning Objective		1	2	3	4	5
No:						
Name:						
Comments:						
Suggestions for changes/improvements						

Learning Objective		1	2	3	4	5
No:						
Name:						
Comments:						
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Learning Objective	1	2	3	4	5
No:					
Name:					
Comments:					
Suggestions for changes/improvements					

Learning Objective	1	2	3	4	5
No:					
Name:					
Comments:					
Suggestions for changes/improvements					

To what extend did the WBL program followed what was agreed on the Learning Agreement?

1 = Not at all	2 = To a small extend	3 = To some extend	4 = To a moderate extend	5 = To a large extend
<p>Please gives examples:</p>				

To what extend do you think the WBL program contributed to the student's studies?				
1 = Not at all	2 = To a small extend	3 = To some extend	4 = To a moderate extend	5 = To a large extend
<p>Please gives examples:</p>				

How would you rate the student's employability skills now that his training is completed?							
1 = Poor	2 = Fair	3 = Average	4 = Good	5 = Excellent			
			1	2	3	4	5
Navigating in the workplace (learning rules and performing procedures safely and effectively, learning from professionals)							
Team Working Skills (working with others, communicating and collaborating, engagement & contribution to team tasks)							
Interpersonal skills (engaging with people, communicating, presenting a positive & friendly outlook to people)							
Interpersonal and Communication Skills (engaging with people, communicating, speaking and listening)							
Time management skills (punctuality, completing tasks on time, working with deadlines)							
Organizational skills (planning skills, target setting, prioritizing)							
Self-Initiative & Problem Solving skills (thinking skills, solution finding, using common sense, solving problems by identifying what you know, what you need to know and where to find this information)							
Information Literacy (looking for information sources for a project, figuring out trustworthy sources, figuring out the technical language)							
Motivation and Enthusiasm (positive personality and body language, eagerness to work, desire to learn)							
Assertiveness skills (showing confidence, directing others, self-awareness and control)							
Flexibility and adaptability skills (application to a range of tasks, ability and eagerness to manage changes)							
Equality and Diversity & Cultural Awareness Skills (consideration for different cultures, ensuring same treatment for all, respect)							
Health and Safety Knowledge (sensible behavior in the workplace, adherence to rules, awareness of Health and Safety)							
Personal Presentation/Appearance (appearance, manners, politeness, body language)							
Creativity and Innovation (coming up with new ideas, methods or products, building on other's ideas to improve something)							

Please rate the following according to the student's performance.							
1 = Poor	2 = Fair	3 = Average	4 = Good	5 = Excellent			
			1	2	3	4	5
Ability to learn through training provided.							

Ability to apply theoretical knowledge and skills provided in the classroom at the workplace.					
Ability to adapt to the company's culture and workflow.					
Communication skills (writing, speaking, listening)					
Discipline (punctuality, overall behavior, personal skills).					
Responsibility and commitment.					
Practical skills.					
Sharing knowledge and lifelong learning.					
Teamwork.					
Integrity.					
Overall Performance.					

Which do you think are the most important benefits that the student has gained through the program?
(Please state and shortly explain)

Which do you think are the main challenges that the student has faced and how they were addressed?
(Please state and shortly explain)

Please state any changes that you would make to the implementation of the program.

(Please state and shortly explain)

Which do you think are the most important benefits that your VET School has gained through the program?

(Please state and shortly explain)

Please state the most important strengths and weaknesses of the WBL program according to your experience.

STRENGTHS

WEAKNESSES



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Please add any other comments/suggestions for improvement.

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